



IAN REES PHILLIPS

Six Pump Court Chambers

Public Access – Employment Tribunal Claims

I can advise and represent claimants and employers on all claims which the Employment Tribunal has jurisdiction to hear.

Timescales

Timescales for my services may vary depending on factors such as my availability, the complexity of your case and the need for additional documents. As a guide, written advice on your case will be available within two to four weeks where possible. As a guide more straightforward cases tend to have a hearing date four to six months of a claim being made .

Fees

I may charge fixed fees, which means that you will be charged a set amount of money for the work. Below I have provided estimates based on average fixed fees for my work. All fees also are charged VAT on top of the amounts set out below (where applicable).

If you are charged fixed fees, these may vary depending on your needs – for example, your fees may be towards the higher end of the range if you need more detailed advice and/or you have a more complex case. If you have a particularly complex case, your fees may also be higher than the estimates below. My fees are also determined by other factors, such as the time needed to travel to hearings and how organised the documents might be.

Your case may require charging on an hourly basis, in which case my fees of £150 plus VAT per hour will apply.

Stage of case

Estimates of fixed fees

Written advice on your case	£450 – £1,250
Preparation of case, including meetings with you and assistance with drafting of tribunal documents	£450 – £1,500
Preliminary hearings	£600 – £1,250
Trial (one-day trial, or the first day of trial or a contested remedies hearing)	£1,000 – £3,000
Trial days after the first day of trial	£600 – £1,000

Contact

All information is correct as of 1st January 2020, but fees are estimates only. For a quotation, please contact my clerks on 020 7797 8400 (or e-mail clerks@6pumpcourt.co.uk).